



LINK NOMAD

APPLICATION

Dear Potential Nomads,

“Indifference elicits no response. Indifference is not a response. Indifference is not a beginning; it is an end. And, therefore, indifference is always the friend of the enemy, for it benefits the aggressor -- never his victim, whose pain is magnified when he or she feels forgotten. The political prisoner in his cell, the hungry children, the homeless refugees -- not to respond to their plight, not to relieve their solitude by offering them a spark of hope is to exile them from human memory. And in denying their humanity, we betray our own.” –Elie Wiesel

North Korea is one of the last standing communist regimes. After learning about the atrocities committed by this regime, people often ask, “What can I do to help?” LiNK’s Nomad program is the most tangible way to be a part of the solution. LiNK is at the forefront in bringing the human rights and refugee crisis to light and demanding change for the North Korean people.

The Nomad position is an opportunity to be a part of something larger than ourselves. Nomads are the “face” of LiNK. It is through hard work that LiNK is able to rescue, protect and provide educational opportunities for North Korean refugees. A Nomad gets to play an active role in changing lives and is the instrument to bring the North Korea crisis out of the shadows to thousands of everyday people. It takes a unique individual to drop everything and hit the road for something you believe in. This challenge will not be easy. It will stretch you and cause you to grow. You will work hard and at the end of the day know that you have done something that is making a difference in the world.

If you have downloaded this packet, you are looking for ways to join us as we take up the call to action and continue to advocate for our North Korean friends. This work has just begun, as there will be much needed development for a sustainable future when North Korea opens up.

As you consider this opportunity and work on your application, I know there will be many questions. Feelings of anxiety and excitement are normal! This document is provided to answer some of your questions, and you will have more answered during your interviews. If you still have questions after reading this, please do not hesitate to contact us.

If we can pass on any words of wisdom, it is to be yourself. We want you to be genuine and know that we are not expecting you to adhere to a prescribed formula. Instead, we want to know what is unique about you and the qualities only you can bring to our team.

On behalf of LiNK, we are excited to meet our next group of Nomads who will trail blaze their way into rewriting North Korea’s history.

Sincerely,

Amiee Kim
HR/ Recruitment Manager
310-212-7190
jobs@linkglobal.org

Dates / Logistics

This will be a full-time internship starting on January 9th, 2012. The end date will be May 25th, 2012. If these dates conflict with your school end date please email jobs@linkglobal.org.

The first weeks of the internship will be focused on intensive training and booking screenings. While you learn everything you will possibly need to know, you will also be responsible for assisting your Regional Manager in booking the region you will be traveling to.

In late February, you will hit the road with your teammates in an official LiNK van where you will be screening a documentary at high school and college campuses, religious and community institutions and other venues. At each of these screenings, you will see lives change as you inspire individuals to be a part of this global movement for raising awareness about human rights abuses in and around North Korea.

You and your teammates will be responsible for planning each day's events, setting up screenings, selling merchandise, managing inventory, handling accounting/deposits, as well as following up with supporters and new friends you meet.

Once tour ends, you will return to LiNK Headquarters for debriefing and decompressing, as well as sharing your experiences from the road with your new family of fellow nomads and staff.

Housing / Transportation / Cost

During training, housing is provided at the LiNK Nomad House. While you are on tour, you will stay with contacts within LiNK's networks. LiNK also covers all transportation costs, aside from your travel to and from LiNK's Headquarters at the beginning and end of the program.

This internship is **unpaid**. While expenses are minimal, we are asking each person to raise at least \$1,000 USD to support you during your time in LA and on the road. We will provide you with resources to help you raise support. If you do the work, the money should come. We are committed to ensure that you are prepared, mentally and financially, before you hit the road.

With that being said, we don't want anyone to be held back by finances. Committing to be a nomad does involve sacrifice, but money should not determine whether you can or cannot take part in this life-changing adventure. We offer scholarships for this position upon request. Please inquire for an application. You can choose to apply for these after you have been accepted and have begun the fund raising process.

Application Requirements:

You must be at least 18 years old to apply and additional requirements are listed in the positions' descriptions. We must have drivers that have driven for at least 4 years or more and have less than 2 points on their driving record.

Application Deadlines:

Last date to apply is December 1st, 2011. This is a rolling application process, so applications that are received early will be considered first and given priority. All applicants will be informed of their final status by December 23rd, 2011. (If you do choose to apply early, we will do our best to notify you prior to the deadline. If you will be out of the country or have a specific deadline for needing to know your status, please note this in your application and we will try to honor these requests).

Internship Credit & Experience Gained

The Nomad program is an incredible opportunity to complement your studies and work experience and may count for internship or class credit at your college or university. To obtain credit, please inquire first with your academic advisor, and then review with our Human Resources Manager the requirements and paperwork. Because you will gain valuable experience, the Nomad program can fit into a wide range of requirements for different majors.

A common concern with candidates is the need to take a break from school or work, as well as the resistance they receive from family and friends who question their desire to live in a van and build a movement across the country. However, we strongly believe that this position is an incredible learning experience and a once-in-a-lifetime adventure, while also being a job that will allow you to gain vast and very marketable skills such as event planning, volunteer coordinating, working in an office, database systems (specifically Salesforce), sales, customer service, public and motivational speaking, mentoring, cross-cultural communication, accounting and inventory management. You will also develop communication, leadership, teamwork and conflict resolution skills; learn to live simply and be more flexible and patient; and learn about effective international aid and development, political advocacy and lobbying, grassroots movements and nonprofit management. And as a part of this community of like-minded people from diverse backgrounds, you will be personally challenged and grow more than you thought possible.

Our past Nomads have used their new skills to go into every field - teaching, nonprofit leadership, business, law, social work, service or religious organizations, public relations, the arts and more.

Thank you for considering the Nomad program!

Application Checklist:

As an applicant you will be asked to submit the following information:

1. Cover letter
2. Resume
3. Names and contact information for three references. (*at least one must be from your previous employer)
4. Answers to the set of written questions (listed below)
5. Answers to the personality questions (listed below)
6. Video application (instructions below)

You must submit all items to be considered for employment. Please e-mail items 1 through 5 from the Application Checklist to jobs@linkglobal.org.

Written Application Questions:

1. Describe yourself (strengths, weaknesses, talents, hobbies, etc).
2. How did you become familiar with the North Korean crisis, and what has your previous involvement with LiNK been?
3. When did social justice become a priority for you?
4. Explain why you are applying for this position, and what makes you a good fit for this particular position.
5. If you are accepted, what will your personal goals be during your time here?

Personality Profile Questions:

1. List two or three of your favorite websites.
2. What is the last book that you read and enjoyed?
3. What is the most recent piece of literature/media/art/music that impacted you?
4. List several bands/artists you are currently listening to.
5. List your top three favorite movies.
6. List a couple of your hobbies outside of school and/or work.
7. Are you part of any social networking sites? Do you have any web pages? (Please provide links to these sites.)

Additional Questions:

1. Do you have a valid drivers license? If yes, please provide your drivers license number.
2. Do you have a valid passport? (Some of our Nomad teams do travel into Canada).

Video Application (required only for positions noted):

The purpose of this video is for us to see who you are in a creative way. It's hard to read between the lines, so this is meant for you to show us who you really are. You will not be judged on your film-making ability, so please do not worry about that.

Once you create your video, please upload it to YouTube, set it to private, and share it with the "LinkHRApps" account at www.youtube.com/LinkHRApps. Title your video in this format: First-name Lastname 2012 Spring Video Application. Set your video to private until the application process is finished. Your video should be 5 minutes or less in length.

To share your video, please follow the steps below:

1. Sign into your account.
2. Click the 'Account' link in the upper right.
3. In the 'My Videos' section, click the 'Uploaded Videos' link.
4. Click the 'Edit Video Info' button for the private video you would like to share.
5. Under the 'Broadcast Options' section, check the boxes for the friends with whom you want to share your video.
6. Click the 'Update Video Info' button once you finish.
7. An email will be sent to your friends to view your video.

Your video should be 5 minutes or less in length.

The following are prompts for your video:

1. What makes you unique?
2. Who do you spend the most time with?
3. What is one thing you can't live without?
4. If you could change one thing in the world, what would it be and why?

Questions?

If you have questions or need assistance filling out the application, please do not hesitate to contact us at jobs@linkglobal.org.

We look forward to receiving your application!

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